

Superintendent's Letter
July 16, 2013

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its meeting on Monday, July 15, 2013 were the following:

5.0 Superintendent's Report (Motion Carried)

5.1 Retirements

Mary Flowers, ESL Teacher, Whitfield Elementary, eff. 1/17/2014 (24 years with the Wilson School District)

Janet Heffner, School Bus Aide, eff. 6/27/13 (9 years with the Wilson School District)

Phyllis Heffner, Child Care Substitute, eff. 7/15/13 (25 years with the Wilson School District)

5.2 Resignations/ End of Service

Heather Carr, School Psychologist, Green Valley & West, eff. 7/1/13

Bonnie Collier, Substitute School Bus Driver, eff. 6/21/13

Marcia Guinther, Building Technology Assistant, Whitfield, eff. 6/29/13

Nicole Majewski, Speech Pathologist, Southern, eff. 6/20/13

Christa Miller, ESY Teacher, eff. 6/24/13

Raphael Rodriguez, School Security Guard, 7/2/13

John Witmyer, Van Driver, eff. 6/17/13

5.3 Childrearing Leave of Absence

Tara Sasse, Kindergarten Teacher, Green Valley, beginning approximately 11/8/13 and ending approximately 1/8/14

Susan Schiavo, Kindergarten Teacher, Shiloh Hills, beginning approximately 11/18/13 and ending approximately 1/6/2014

5.4 Support Staff

Mary Schuchman, Kindergarten Aide, Green Valley, 15 hours per week, \$10.98 per hour, eff. 13-14 School Year (replacing Julie McDonald who had a change of status eff. 13-14 SY)

5.5 Change of Status

Edward Darbo, Full Time Painter to Full Time Maintenance, \$15.75 per hour, eff. 7/9/13 (replacing Donald Strause who has resigned eff. 6/11/13)

Erica Hassler, Child Care Supervisor to Child Care Substitute Supervisor, eff. 6/24/13

Karen Hozza, Child Care Supervisor to Child Care Lead Supervisor of School Age Program, \$18.64/hr, effective 8/26/13

Angela Stoudt, Child Care Fiscal Assistant to Administrative Assistant to Child Care Coordinator, \$13.91, effective 7/16/13

Erin Mace, Grade 2 LTS, Spring Ridge to Grade 3 TPE, Spring Ridge, B, CY 2, eff. 8/20/13 (replacing Jena Damiani who will be having a change of status eff. 8/20/13)

Rachel Weidenhammer, ESL Long Term Sub, Cornwall Terrace to Grade 5 LTS, Cornwall Terrace, B, CY 1, eff. 8/20/13 (replacing Lindsay Kriebel who is out on maternity leave for the 13-14 school year)

Christy Yousaitis, Grade 5 LTS, Green Valley to Grade 5 TPE, Green Valley, B, CY 1.5, eff. 8/20/13 (replacing Jennifer Adams who resigned eff. 6/11/13)

5.6 Professional Hires

a) Christine Izard

Education

Masters Degree in Education, Certification in School Psychology, Bucknell University, 1990

Bachelor of Arts Degree in Sociology, Bucknell University, 1988

Experience

School Psychologist, Downingtown Area School District, Chester Country Intermediate Unit, Coatesville Area School District, 1990- June 2012

Degree, Credit Year, Salary

M+45, CY 1, \$57,792

Assignment

School Psychologist, eff. 8/20/13 (replacing 1 of the 3 school psychologist who resigned)

b) Mark Keeley

Education

Bachelor of Science, Bloomsburg University, May 2010

Experience

Math Teacher, Muhlenberg Middle School, August 2010- present

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

Math Teacher, High School, eff. 8/20/13 (new position)

c) Tiffani Kinsey

Education

Master of Science, Psychology, Millersville University, 2008

Bachelor of Sciences, Clinical Psychology, Kutztown University, 2006

Experience

School Psychologist, Reading School District, August 2010- present

Clinical Therapist/ Evaluator, Concern Counseling Services, August 2009- February 2013

Degree, Credit Year, Salary

M+12, CY 1, \$52,076

Assignment

School Psychologist, eff. 8/20/13 (replacing 1 of the 3 school psychologist who resigned)

5.7 Child Care Staff**a) School Age Child Care**

Last Name	First Name	Position	Hours Per Week
Cornwall Terrace Staff			
Bixler	Tina	Supervisor	27.5
Zieber	Jennifer	Assistant	21.25
Pickett	Lori	Assistant	23.75
Green Valley Staff			
Amoroso	Teresa	Supervisor	27.5
Weissert	Autumn	Assistant	11.25
Miller	Linda	Assistant	10
Borelli	Giovanna	Assistant	23.75
Shiloh Hills Staff			
Hoyer	Julie	Supervisor	27.5
Cunnius	Rebecca	Assistant	23.75
Pfennig	Jane	Assistant	21.25
Spring Ridge Staff			
Allison	Deborah	Supervisor	27.5
Wealand	Kathleen	Assistant	23.75
Butler	Carmen	Assistant	21.25
Whitfield Staff			
To be Determined		Supervisor	27.5
Steve	Bernadette	Assistant	11.25
Brown	Jennifer	Assistant	23.75

b) Berkshire Heights (Preschool) Child Care Staff:

Last Name	First Name	Position	Hours Per Week
Petrilli	Connie	Head Teacher-Supervisor	40
Koumaras	Alexa	Supervisor	28.75
Weitzel	Linda	Assistant	28.75
Kirlin	Charity	Head Teacher-Supervisor	40
Renninger	Diane	Assistant	28.75
Bohn	Shirley	Assistant	28.75
Galley	Kim	Head Teacher-Supervisor	40
Lisczc	Pat	Assistant	27.5
Steve	Bernadette	Assistant	17.5

5.8 Summer Employment**a) Summer School eff. 7/8/13- 8/8/13 \$1500 per section**

Jami Sands – Alg I & Geometry (1 Section) \$1500
Nick Fox – Alg II (1 Section) \$1500
Tim Prokopovits – Civics & America & the World (1 Section) \$1500
Cory Heller – Classical & World Literature (1 Section) \$1500
Justin Arguelles – American & British Literature (1 Section) \$1500
Dean Damiani – US History II & Survey Social Studies (1 Section) \$1500
Andrew Blass – Biology (1 Section) \$1500
Greg Durland – Chemistry (1 Section) \$1500

b) ESY Staff eff. 6/24/13-8/2/13

Amanda Kepley, ESY Instructional Assistant
Monica Lawrence, ESY Math Teacher
Lori Mosser, Substitute ESY Instructional Assistant
Jeanine Ramirez, Substitute ESY Instructional Assistant
Patty Reyes, Substitute ESY Instructional Assistant
Nicole Rowe, Social Skills Teacher
Jen Weyman, ESY Teacher

c) Summer Operations Staff eff. 6/24/13

Joseph Lambert, Painter, 24 hours per week, \$8.00 per hour
Connor Moyer, Grounds, 32 hours per week, \$8.00 per hour
Chelsea St. Fort, Grounds, 32 hours per week, \$8.00 per hour
Jacob Crump, Plumber, 30 hours per week, \$9.00 per hour

5.9 Request approval of the Transportation ESY Staff, eff. 6/24/13- 8/2/13 (as attached).**5.10 Extracurricular****a) Assistant Junior High Cross Country Coach**

Becky Yousaitis Pay = \$8.50/hr

b) Junior Class Co-Advisors

Deanna Wreccics - Pay \$822.00 - Replacing Lisa Bednar

c) Yearbook Advisor

Jeff Dudek - Pay = \$3,014

d) Southern Cheerleading Volunteer

Courtney Weniger

e) Senior High Golf Volunteer

Rick Lapi

6.0 Consent Items (Motion Carried)**6.1. Accepted with gratitude the following donations:**

a) \$500 (\$100 for each elementary), from Mr. Gary Coller, in memory of his late wife, Bonnie, to be used to purchase books for their library.

b) \$350.00 from Whitfield Home and School Association to Whitfield Elementary, for the purchase of RAZ-Kids licenses for grade one.

c)\$1,225.86 from A+Giant Rewards Program, to Southern Middle School, to be used for student supplies and activities.

d)\$859.04 from A+Giant Rewards Program, to Spring Ridge Elementary, to be used for student supplies and activities.

Roll Call Votes

7.0 Human Resources (Motion Carried)

- 7.1 Authorized** the Superintendent to make employment commitments to qualified professional applicants for the purpose of filling vacancies that occur after the July 15, 2013 Board meeting with action to be ratified by the Board of Education at the next official meeting.
- 7.2 Approved** appointment of Laura Witman, High School Assistant Principal, Act 93-12 month position, \$85,000/yr, effective 8/5/13 (or earlier date if released from present employment prior to 8/5/13).
- 7.3 Authorized a** 2.4% salary increase to Steve Good for 2012-2013 fiscal year (\$1,200).

8.0 Pupil Services (Motion Carried)

- 8.1 Ratified** the Legal Services Consultation Agreement with Sweet, Stevens, Katz & Williams LLP, to provide consultation services during the 2013-2014 school year for the sum of twenty-four thousand dollars (\$24,000).
- 8.2 Ratified** the contract with ProvidaStaff LLC to provide speech/language therapy services during the 2013 ESY program at a rate of \$65 per hour.
- 8.3 Approved** the Contractual Agreement for the School Nurse Certification Program between Alvernia University and the Wilson School District for a term of one year (July 1, 2013 through June 30, 2014).
- 8.4 Approved** the Affiliation Agreement for student teacher placements between Kutztown University and the Wilson School District for a term of five years (July 15, 2013 through July 14, 2018).
- 8.5 Approved** the Affiliation Agreement for student teacher placements between Liberty University and the Wilson School District for a term of one year (July 15, 2013 through July 14, 2014).
- 8.6 Approved** the Affiliation Agreement for student teacher placements between Millersville University and the Wilson School District for a term of five years (July 15, 2013 through July 14, 2018).
- 8.7 Approved** the adoption of the Wilson School District All Hazards Plan.
- 8.8 Ratified** the Agreement between the Wilson School District and the Governor Mifflin School District concerning Sheltering and Mass Care Facilities.
- 8.9 Approved** the purchase of student slots with River Rock Academy for the 2013-2014 school year at a rate of \$110.00 per day for the first semester and \$105.00 per day for the second semester.
- 8.10 Approved** Robert Johnson, as Truant Officer 2013-14 and School Resource Officer.
- 8.11 Approved** the 2013-14 Wilson School District Assessment Program as attached.

- 8.12 Approved** the adoption of a Settlement Agreement and Release to establish an education fund to be held and managed by the district in the amount of fifteen thousand dollars (\$15,000.00) and to pay tuition and fees directly to the Elwyn Davidson School for the 2013-2014 and 2014-2015 school years and up to seven thousand dollars (\$7,000) in attorney fees, to settle and comprise all claims raised by the parents of a special education student and to authorize the Board President and Secretary to execute the agreement on behalf of the District.
- 8.13 Approved** the Supplemental School Nurse Salaries – Summer 2013:

<u>Nurses</u>	<u>Summer Hours</u>	<u>Rate</u>
Maureen Nicholas – SR	45	\$17.85
Jeanean Vath – SL	45	\$19.33
Robin Lysakowski – WH	45	\$28.00
Theresa Smith – GV	45	\$17.85
Anne Sweeney – SO/CT	95	\$28.00
Ann Tamaccio – HS	100	\$28.00
Ellen Grossman – WMS	50	\$28.00
Kathy Blume – Lower House	35	\$28.00

- 8.14 Approved** to contract with Interquest Canine Services to conduct random searches at a cost of \$2,500.00 for drugs, alcohol, and gunpowder.

9.0 Technology & Media (No Items)

10.0 Operations (Motion Carried Ayes 8, Abstain 1)

- 10.1 Approved** the change order to the following contract:
- #11 – FieldTurf – an increase of \$211,028.90
 - #14 – FieldTurf – an increase of \$86,173.20

- 10.2 Approved** to have Pagoda Electric clean, re-lamp, and re-aim the existing Qualite Stadium Pole Lights at a cost of \$9,000.00. The bulbs for the re-lamping will be purchased by Wilson at a cost not to exceed \$5,500.00, with both bills to be paid from capital reserve as recommended by the Facilities Committee.

11.0 Finance (Motion Carried)

- 11.1 Approved** submitting the following delinquent accounts to Berks County Tax Claim Bureau:
- One Sinking Spring 2012 October Interim bill
 - Two Spring Township 2012 October Interim bills
- 11.2 Approved** the budget transfers dated June 14, 2013 through June 30, 2013.

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (No Items)

14.0 Food/Cafeteria (No Items)

15.0 Child Care (Motion Carried)

15.1 Approved to contract with Sal's Landscaping for Landscaping Services at the Berkshire Heights Early Learning Center.

Approximate cost of the project will be \$3,800.00. All costs will be paid for by Wilson Child Care. No cost to the District.

15.2 Approved to contract with Forino for installation of Vinyl Windows on Lower Level, replacing metal frame windows, at the Berkshire Heights Early Learning Center.

Approximate cost of the project will be \$6,925.00. All costs will be paid for by Wilson Child Care. No cost to the District.

16.0 Policies (First Reading)

16.1 First reading of the following policy

Policy #550.1 - Appropriate Use of electronic Communication between Staff and Students

17.0 Miscellaneous (Motion Carried)

17.1 Approved the Beverage Agreement between the Wilson School District and Pepsi for the period of July 15, 2013 through July 14, 2018.